

NACHIAS

Hustle Champ

Data Wizard



Firefighter

Silent Operator

Our Story



Nachias Fashion Pvt Ltd was founded with a simple but powerful vision, to redefine men's fashion with comfort, class, and uncompromising quality. From a modest beginning to now a thriving team of 200+ skilled individuals, our journey has been shaped by people, passion, and a state-of-the-art facility that brings ideas to life.

At Nachias, our biggest strength isn't machines or infrastructure — it's our people



Our team brings decades of industry experience, unmatched dedication, and the drive to maintain the highest standards of craftsmanship. Together, we create products that are loved across Madurai and beyond, built on quality, detail and Comfort

Nachias is designed to be:

A place where work builds people, and people build the brand.

We invest in people. People invest their best energy back into Nachias. That's why our brand becomes stronger every year.

Our dream is to build Nachias as a self-thriving institution, one that grows not just by selling products, but by creating value in everything we do. Value, to us, is simple: every piece of work should leave a positive, mindful impact on the society that supports us.

This is The Nachias Way, a way of life that encourages every individual to think consciously, act responsibly, and contribute meaningfully.

Whether it's stitching a shirt, solving a problem, helping a colleague, or serving a customer, every action is a chance to create value.

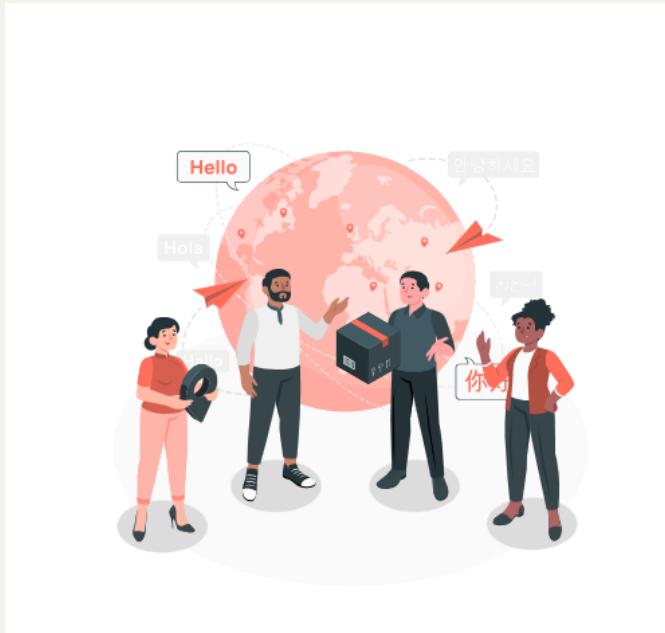
Vision



Ready to roll ?

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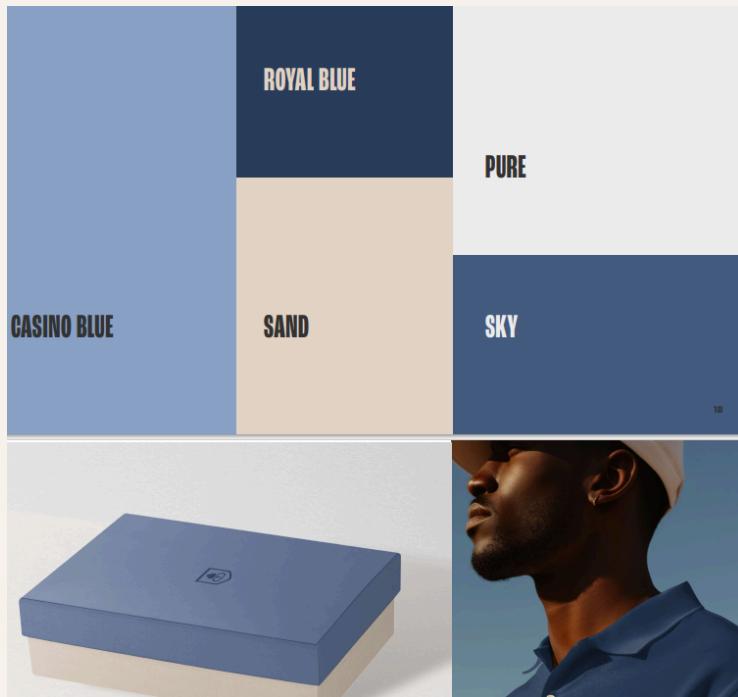
Culture



We are caring.
We are supportive.
We are performance-focused.

And we don't forget to have fun while doing all this.

Life at Nachias is energetic, noisy, cheerful, and filled with small moments, jokes on the floor, tea-time laughter, Saturday games, and the friendly madness that keeps us connected.



The Nachias Way



Spend a few years at Nachias,
won't leave the same person
leave better.

↑ and you
— you will

CASINO

sharper mind • **kinder heart** • **work ethic**

Morning session



→ Casino studio

Every morning begins the same way, but it never feels the same. The sound of footsteps come together like rhythm, people gather, not employees, but family and we pray.

We take a moment to ground ourselves, to promise integrity, humility, effort.

SMLR Unit
↑

Then someone steps forward,

a new voice every day,
a new story, a new spark,
a reminder that wisdom lives not in books,
but in the people who stand beside us.



KVL Unit
→

Birthdays & Anniversaries



Nachias HO

What makes birthdays here meaningful is our tradition of speaking out three good things about the individual, appreciating their nature, their work, and their contribution.

Just like birthdays, anniversaries too are honoured with sincerity.

We do not cut cakes or organize grand celebrations, instead, we honour the day with warmth.

A flower, a chocolate, or a small token of sweetness is offered, not as a ritual, but as a gesture of presence and appreciation. We gather, wish them with a smile, and let the moment remain pure, personal, calm, and meaningful.



KVL Unit

Diwali celebration



Our Diwali celebration is a beloved throwback to childhood, where light, colour, laughter, talent spilling everywhere.

The Nachias family provides all the entertainment with no outside performers, making it a glittering family talent show

Family Functions

When a team member gets married or steps into their new home, Nachias doesn't just send wishes but our executives personally attend the function, standing beside them, celebrating their milestone, and honouring the occasion with a thoughtful **financial gift** from Nachias.



Performance pay



And then, the part everyone talks about:
Incentives.

Our incentives are real, not just posters. We reward effort with things like a no-absence bonus, special pay for tailors, and a large Diwali bonus based on total earnings, not just basic salary.

When Nachias succeeds financially, the team shares in that success

If you give more,
you get more.

Simple. Fair. Empowering.

Nachias Getaway

Every year, the entire Nachias family packs their bags, leaves deadlines behind, and sets out together for a trip filled with laughter, exploration, and unforgettable memories. This isn't just a holiday, it's our reset button



Secure Tomorrow

Provident Fund (PF) isn't just a monthly deduction, it's a long-term saving that grows with you. A portion of your income is saved safely every month, and Nachias contributes to it as well, helping you build a strong financial base for the future.



Nachias covers its employees under the **Employee State Insurance (ESI)** scheme, a safety net that protects you during medical needs

Women Power



But all of this stands on one truth , the soul of Nachias is its people. more than **90% women.**

Powerful, resilient, gentle, but fierce when needed. A workplace with zero POSH cases, because respect isn't a rule here it's woven into the culture.

Wellness Initiatives



We take pride in showing care, not just talking about it.

Our actions include practical support like eye-checkup camps, health counseling, and sessions dedicated to improving social well-being

Because work is important
but the person matters more



FUN FACT

We also practise Nachias 1-to-1, where our HR team sits personally with each employee to understand their concerns, happiness, and work-life balance.



Eye checkup camp ↑

Nachias Team Connect



Nachias is not just a workplace , it's a group of individuals who laugh, learn and progress together.

Our Nachias Team Connect Sessions bring departments onto one friendly field, allowing people to team up, compete, collaborate and solve friction through fun rather than conflict.



Problems dissolve, relationships deepen,
and teams work with fresh energy



Other Celebrations

Our days at Nachias are a blend of work and warmth, playful conversations, colourful pooja kolams, moments of festivity and togetherness that keep us connected. Yet behind the laughter stands a team that pushes boundaries, takes pride in excellence and works with heart. That, in every way, is what keeps Nachias moving upward.



If you're looking for just a salary, Nachias may not be your place, because here, we offer something bigger: **A Family**



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